

ULHS School Safety Plan

2017 Update



Assessment of School Safety

- Physical – Williams Visit (FIT), Site Survey
- Student Safety – School Discipline, Referrals, suspensions, types of suspension and expulsions
 - Currently 0 expulsions (2 last year)
- Attendance
 - Currently 91%; large number of chronic truants
- Crime Assessment: Negligible

School Safety Policy and Procedure

- Discipline Policies/Dress Code
 - Attached; also in student handbook
- Special policy – Electronics
- School Resource Officer (shared)
- Site Principal
 - We use supervision, frequent repetition of policy, a scaled approach to discipline, cameras, and a referral system to maintain a safe environment.

ULHS
ELECTRONICS

OFF
NOT SILENT
OR VIBRATE

ASK
FIRST
DEVICE OUT
OF SIGHT

USE
MUST STAY
ON TASK

The sign features three paw prints in red, yellow, and green, arranged vertically on a grey background.

School Strategies - Training

- Mandatory employee training, annually
 - Child abuse reporting, sexual harassment, workplace safety, blood, chemicals, driver safety, bullying, and more.
 - We also give to our coaches
 - Yearly briefing on multitude of concerns at the beginning of the year
 - Staff are encouraged to go to training (PD)


Keenan

Emergency Response

- Very simply, respond to the direction instead of the situation (difference between having *reactions* to fire, flood, electrical, storm, dog, bomb, assembly...and four *actions*; lockdown, lockout, evacuate, and shelter which can apply to any situation)


IN AN EMERGENCY WHEN YOU HEAR IT. DO IT.
LOCKDOWN! LOCKS, LIGHTS, OUT OF SIGHT.

STUDENTS Move away from sight Maintain silence Do not open the door	TEACHER Lock interior doors Turn out the lights Move away from sight Do not open the door Maintain silence Take attendance
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LOCKOUT! SECURE THE PERIMETER.

STUDENTS Return inside Business as usual	TEACHER Bring everyone indoors Lock perimeter doors Increase situational awareness Business as usual Take attendance
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EVACUATE! TO ANNOUNCED LOCATION.

STUDENTS Bring your phone Leave your stuff behind Follow instructions	TEACHER Lead evacuation to location Take attendance Notify if missing, extra or injured students
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SHELTER! HAZARD AND SAFETY STRATEGY.

STUDENTS Hazard Safety Strategy Tornado Evacuate to shelter area Hazmat Seal the room Earthquake Drop, cover and hold Tsunami Get to high ground	TEACHER Lead safety strategy Take attendance
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Teacher Notification and Discipline

- Teachers are notified of suspensions; teachers are notified of students only if there are at-risk or potentially dangerous students in class
- Discipline Policy – visited every year
 - Addresses suspension codes – Ed code 48900 and expulsion codes – Ed code 48915
 - Aside from ‘big 5’ – Firearm, brandishing a knife, selling a controlled substance, possession of an explosive, or committing sexual assault, the desire is to keep students in school as much as possible.

Discrimination

- Discrimination based on religion, race, color, ancestry, ethnicity, national origin, nationality, ethnic identification, age, sex, gender, gender identity, gender expression, sexual orientation, physical or mental disability, pregnancy, childbirth, marital status, veteran status, or any other factor provided by state or federal law is not tolerated.

Student Ingress/Egress

- Students come from all over; ours is an open campus. However, there are three main parking lots; one to the south, one to the west, and one on the north side of campus.
- Visitors are encourage (via signs) to visit the administration office prior to wandering about
- Most students come to school by bus

Review/Revise

- School Safety Plans get reviewed yearly through
 - School Personnel – Administration, School Resource Officer, Staff members
 - School Site Council (actually approves)
 - School Board (reviews)
 - Reviewed 1Feb2017